



DEPARTMENT OF THE NAVY
COMMANDER, TASK FORCE IA
FPO AE 09501-6008

4 Dec 09

From: Commander, Commander, Task Force Individual Augmentee (CTF-IA)
To: IA Support Conference Participants
Subj: AFTER ACTION REPORT

1. Purpose. To promulgate an after action report for the CTF-IA IA Support Conference held on 2-3 December 2009.

2. Event Details. Commander, Task Force Individual Augmentee and U.S. Naval Forces Central Command hosted the Individual Augmentation Support Conference at U.S. Naval Forces Central Command (NAVCENT) Bahrain from 2 to 3 Dec 2009. The purpose of the conference was to discuss current IA manpower issues with senior leaders in the COMUSCENTCOM AOR and CONUS stakeholders. This was a senior leadership conference designed to generate discussion, exchange information, and introduce key players to one another.

3. Key Discussions:

- New BOG tracking system and importance of sharing data between all parties involved in the IA process
- Increase emphasis on the redeployment process to ensure Sailors are taken care of when they return from an IA. A Sailors IA should not be considered complete until 6 months following their return home. Increase focus on combat casualty care at WTP and evaluation by parent/gaining commands of and access to care for Sailors suffering from combat stress.
- Potential cost savings to the Navy by revising the manner in which ECRCs are assigned for GSA Sailors.
- Pay and travel claim processing for IA Sailors. RC Sailors in particular suffer problems in pay and travel claim processing often stemming from lack of conformity and oversight in the NMPS in-processing and the manner in which they are assigned to PSDs.
- Increasing the access permissions in IA Portal for CTF-IA staff and NFHQ staff in order to have access to the open billets tool.
- Need to hold previous command/parent commands accountable for Sailor fallouts stemming from missed items on the Expeditionary Screening Checklist. Hold Sailors accountable for medical fallouts -- should they go to medical screening boards?
- Stressed the importance of battle field circulation to minimize combat risk due to inappropriate remissioning or changing conditions on the ground.
- Anticipation of Iraq drawdown and level loading of exiting forces in Kuwait processing sites.
- Identifying total years of active duty service for RC Sailors wishing to extend.

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- Improve the promulgation of GSA newsletter. May necessitate making a text only version in order to reach Sailors at remote locations.
- Look into revising processing of Sailors through WTP to address issues brought out in WTP surveys. PDHA/PDHRAs continue to pose problems for Sailors. Need to ensure a PDHA completed on an Army network can be transferred to a Navy network without needing to be transcribed.
- RC mobilization process and the stand up of a Ready Mobilization Pool for all RC Sailors. In test case of officer MOB pool, 25% of identified MOB pool officers went to IRR status. Also discussed the fact that currently 50% of RC Sailors drop out of drill status upon their return from IA.
- Impact of the 180 day SECDEF notification policy and the potential for remissioning due to changing ground requirements that are not reflected in manning due to restrictions posed by notification policy.
- Abbreviated NIACT refresher syllabus for recurrent IAs. Also discussed a refresher course for in theater IA extensions.
- Sailors who come into theater on TDY orders and don't process through the forward HQ. NPHQs will track Sailors they gain visibility on.
- Whether or not Sailors should be expected to take advancement exams while in theater.
- Awards processing and promulgating guidance on NATO awards

4. Taskers:

- PERS - Assignment of NE numbers between San Diego and Norfolk for geographic co-location resolution
- RESFOR - Conformity and oversight of stateside PSD support
- NECC/USFF N7 - Combining of NIACT and UDAIRI training
- NECC/USFF N7/ECRC - Implement a NIACT "refresher" course for recurrent IAs
- PERS/ECRC/USFF - Business rules WRT High Year Tenure Sailor assignment to an IA
- USFF/BUMED/RESFOR - Follow up of Sailors who are medically disqualified before deployment
- CTF-IA - Prepare for Iraq draw down and coordinate level load on Kuwait
- CTF-IA - Increase dissemination of BOG Tracker data, to include USFF CIAC coordinator
- CTF-IA - Promulgate GSA newsletter to wider audience using BOG Tracker emails

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- CTF-IA - Mitigate downward trend of gear turn in
- CTF-IA - Assign CRI to WTP survey results to enable FWD HQ to assess and adjust issues
- NAVCENT Forward HQ Kuwait - Greet each Sailor at bus drop from airport in Kuwait
- CTF-IA - Investigate transfer of PDHA from Army to Navy systems
- USFF/NAVCENT Force Surgeon - Make compatible PDHA and PDHRA
- CTF-IA/NAVCENT Force Surgeon/PERS 4G - Gaining command or Parent command made aware that Sailor requires medical follow up
- CTF-IA - Regulate/control miscellaneous TDY and undocumented IA's coming from Tampa and COCOMs
- CTF-IA - Create independent CTF-IA website
- PERS - Provide clarification on the exact meaning of "preferential detailing"
- NAVCENT Forward HQ Kuwait/CTF-IA - Evaluate the Combat casualty care program at WTP
- CTF-IA/NAVCENT Forward HQ Kuwait - SATO and manning
- NAVCENT Forward HQ Kuwait - Implement PDHA at Kuwait
- ECRC/USFF/CTF-IA - Continue to push for DCU issue for IA Sailors

5. Schedule of Events:

<u>Time</u>	<u>Presentation</u>	<u>Presenter</u>
Day 1		
1100	Opening Remarks	RDML Cropper
1115	CTF-IA Overview	CAPT Ranch-Hillis
1145	BOG Tracking System	LCDR Pinson
1215	ECRC Brief	CDR DeSmet
1345	USFF Augmentation and Sourcing - via VTC	CDR Nicolato, CDR Larson
1430	IA Specific Training - via VTC	Mr. Bob Moser
1530	Theater Force Restructuring - via VTC	CDR Cottrell
1615	Open Discussion	
1630	Day 1 Wrap-up	RDML Cropper

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Day 2

0730	CTF-IA 6 Month Review	LT Masso
0815	Group Photo	
0830	WTP Trend Analysis and Lessons Learned	CDR Yarsinske, CAPT Carel
0915	IA Training Track Fallouts	CDR Yarsinske
0945	CNRFC Brief	CDR Salee
1045	OIC Issues and Concerns	NFHQs OICs
1130	CTF-IA Public Affairs Initiatives	CDR Sims
1300	Awards Processing	LT Somers
1330	CIAC Program and Family Support	LCDR Mackenzie
1400	Action Items	LCDR Pinson
1445	Joint Manning Document - via VTC	MGySgt Corbin
1500	Final Comments/Wrap-up	RDML Cropper
1515	CTF-IA Cake Cutting	

6. OIC Participants:

<u>Rank</u>	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>
RADM	John	Messerschmidt	CNRFC
RDML	Thomas	Cropper	CTF-IA
RDML	John	Jolliffe	DCTF-IA
(sel)			
CAPT	Rinda	Ranch-Hillis	COS, CTF-IA Staff
CAPT	Kenneth	Carel	OIC NFHQ Kuwait
CAPT	David	Woodhouse	OIC NFHQ Iraq
CAPT	Glenn	Anderson	OIC NFHQ Afghanistan
CAPT	Stephen	Cobbe	USFOR-A LNO
CAPT	Jeffrey	Mobed	MCCE LNO
CAPT	Brian	Quisenberry	MND-S LNO
CAPT	Patricia	Moore	NECC
CAPT	Michael	Jordan	ECRC
CAPT	Robert	O'Neil	CNRFC
CAPT	Arthur	Giguere	ONIG

7. USFF VTC Participants:

<u>Rank</u>	<u>First Name</u>	<u>Last Name</u>	<u>Title</u>
Ms.	Kate	Perlewitz	USFF N1F
CAPT	Steve	Nowak	ECRC
CDR	Rich	Dwight	USFF N1F

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CDR	Joe	Nicolato	USFF N1D
CDR	Craig	Larson	USFF N1D
CDR	Myriam	Dienes	USFF N1F
CDR	Glenn	Gaborko	USFF N1F
LCDR	Ned	Hazlett	ECRC
CMDCM	Pamela	Harlin	USFF N1F
Mr.	Bob	Moser	USFF N74
Ms.	Karen	Sain	USFF N74
Ms.	Glenda	Arrington	USFF N1F


R. K. RANCH-HILLIS
By direction